

IAS Mains Commerce 2000

Paper-II

Time Allowed: Three Hours Maximum Marks: 300

Instructions

The answers must be written in the medium specified in the Admission Certificate issued to you, which must be stated clearly on the cover of the answer-book in the space provided for the purpose. No mark will be given for answers written in a medium other than that specified in the Admission Certificate.

Candidates should attempt questions 1 and 5 which are compulsory, and any THREE of the remaining questions selecting at least ONE question from each Section.

All questions carry equal marks.

Section A

1. Write notes on any three of the following in about 200 words on each:
 - a. Professionalism in Management
 - b. Matrix structure of organisation
 - c. Perception
 - d. Organisation behaviour as a dynamic system
2. "The classical organisational structure inhibits productivity and is unable to accommodate the change." In view of this statement explain how behavioural model overcomes such objection to the classical organisational structure
3. Discuss the contributions of McGregor, Herzberg and Likert to the theory of motivation.
4. How do the recent trends towards diversification and multi-nationalism in organisations affect the design and implementation of sound and effective organisational control

Section B

5. Write notes on any three of the following in about 200 words on each:
 - a. Problem of labour turnover in information technology industry
 - b. Role of outside leadership in Indian Trade Union Movement
 - c. ILO and Labour Legislations in India
 - d. Machinery for prevention and settlement of industrial disputes
6. Why should workers participate in management? What are the methods of workers participation in the management of public and private sector units in India? How do you visualise its future prospects?
7. Examine the factors that should be taken into account in formulating a national wage policy. What, according to you, are the major impediments to the evolution of a national wage policy in India?
8. Discuss the impact of changed economic scenario in India on industrial relations. Do you

