

CHAPTER



55. MINIMUM QUALIFICATIONS FOR HEADS AND TEACHERS

The Board has prescribed the minimum qualifications for Heads of Senior Secondary/Secondary Schools and for teachers to teach various subjects in Classes IX to XII as given below:

I. Head of the School

1. Senior Secondary Schools:

- A. (i) Masters Degree or Honours Degree of a Foreign University recognised as equivalent to the Master's Degree of an Indian University by the U.P.S.C. or Honours Degree of such Indian Universities as may be recognized equivalent to the Master's Degree by the U.P.S.C.
- (ii) A teaching Degree (B.Ed.) or its equivalent
- (iii) Diploma/Certificate of minimum six months duration in Basic Computer Applications from an AICTE recognized/University / 'O' level from DOEACC Certificate in Computing (CIC) form IGNOU or equivalent.
- (iv) Experience as required under anyone of the following clauses:
- a) Experience of working on analogous post or minimum 5 years' experience of academic administration at University or equivalent level.
- OR
- b) At least 5 years experience of administrative charge of a recognised High School.
- OR
- c) At least 5 years experience of teaching in a recognised college or Higher Secondary School or an equivalent teaching experience in a Teachers Training Institute.
- OR
- d) At least 8 years teaching experience in a recognised High School.
- OR
- e) At least 5 years experience including 3 years educational administrative experience and 2 years teaching experience in a recognised High or Higher Secondary School or a Teachers Training Institute.
- OR
- B. Bachelor of Engineering with 5 years teaching experience in a recognised College or Higher Secondary School.



OR

- C. Trained Graduate Heads of recognised High Schools who have attained the age of 45 years and possess at least 15 years teaching experience of Secondary classes in a recognised High/Higher Secondary School (including at least 5 years administrative experience as Head of a recognised High School.)

OR

- D. Persons possessing Masters Degree with at least 15 years teaching experience in a recognised Higher Secondary School and/or a recognised college having attained the age of 45 years.

OR

- E. Persons possessing Masters Degree in Education and having the requisite experience as provided for in anyone of the forgoing clauses A to D.

Note: Two or more categories of experiences can be proportionately combined.

2. Secondary Schools:

At least Master's Degree (or its equivalent) with a teaching degree or its equivalent with 5 years experience of teaching of High or Higher Secondary/Intermediate classes.

OR

- i) Atleast Bachelor's Degree from a recognised University;
- ii) B.Ed. from a recognised University/Institute; and
- iii) 8 years experience of teaching Secondary School classes (up to class X) or 12 years of teaching experience of Middle and Secondary classes of which minimum 5 years being experience of teaching the Secondary classes; or 5 years experience as Headmaster of Middle School or other equivalent administrative experience.
- iv) A Diploma/Certificate of minimum six months duration in Basic Computer Applications from an AICTE recognized University/'O' level from DOEACC/Certificate in Computing (CIC) form IGNOU.

II. *Teachers

Essential Qualification (over and above the other qualifications as specified as per the different grades): A Diploma/Certificate of minimum six months duration in Basic Computer Applications from an AICTE recognized University / 'O' level from DOEACC/ Certificate in Computing (CIC) form IGNOU.

1. Post Graduate Teacher (P.G.T.) (To teach classes XI-XII)

- i) **English**
 - a) Master's Degree in the subject or equivalent;
 - (b) Degree in Education

*Persons having post graduate qualifications with specialisation in a branch of the subject with graduation in the subject concerned be treated on par with the M.A /M.Sc. in the subject concerned provided it is proceed by Graduation in the subject of teaching.



OR

Diploma in teaching of English from the English and Foreign Languages University, Hyderabad (Formerly, Central Institute of English and Foreign Languages) with B.Ed.

ii) **Modern Indian Languages and Classical Languages:**

- a) Master's Degree in the subject or equivalent degree from a recognised Institution;

AND

- b) Degree in Education

iii) ****Mathematics :(Either 1 or 2)**

- 1) a) Master's Degree in the subject;

AND

- (b) Degree in Education

- 2) M.Sc. Ed. in the subject from the Regional college of Education, NCERT

iv) ****Physics and Chemistry:(Either 1 or 2)**

- 1 a) Master's Degree in the subject;

OR

Post-graduate Diploma in the subject concerned awarded by a recognized university

OR

M.Sc Degree in Bio-Chemistry from a recognised University after doing a minimum of 6 years study after matriculation (For Chemistry teachers only)

AND

- (b) Degree in Education

2. M.Sc. Ed. in the subject concerned from Regional College of Education, NCERT

v) ****Biology (Either 1 or 2)**

1. (a) Master's degree in Botany or Zoology with Zoology or Botany

OR

Master's Degree in Zoology with Botany at graduate level.

OR

M.Sc. in Life Science with Zoology and Botany at graduate level

AND

- (b) Degree in Education

2. M.Sc. Ed. in the subject concerned from Regional Institute of Education, NCERT.



vi) Economics, History, Geography, Sociology and Elements of Philosophy

- a) Master's Degree in the subject concerned;
- b) Degree in Education

vii) Political Science

- a) Master's Degree in Political Science/ Public Administration /International Relations;
- b) Degree in Education

viii) Accountancy and Business Studies

- a) Master's Degree in Commerce, M.Com/M.A.(Com.)
- b) Degree in Education

ix) Psychology (Either 1 or 2)

- 1. a) Master's Degree in the subject;
- b) Degree in Education
- 2. Master's degree in Education with Psychology as a subject.

x) Home Science

- a) M.Sc. (Home Science) from a recognised University.
- b) Degree in Education

xi) Engineering Drawing

Anyone of the following:

- 1. Master's Degree in Drawing and Painting with a recognised Diploma / Certificate of minimum one year duration provided the person has studied Geometrical and Mechanical Drawing in the course.
- 2. Graduate in Engineering from a recognised University or Institute established by law or an equivalent degree.
- 3. Graduate in Architecture from a recognised University or Institute established by law provided she had offered Geometrical and Mechanical Drawing as one of the subjects in Higher Secondary or equivalent course.

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- **Note:**
- i) Post Graduation in Statistics or Operational research be treated on par with M.A/M.Sc. Mathematics provided it is preceded by graduation in mathematics.
 - ii) Post Graduation in Pharma-Chemistry or other disciplines related to Chemistry be treated on par with M.Sc. Chemistry provided it is preceded by graduation in chemistry.
 - iii) Post Graduation in Micro Biology or Molecular Biology or Agricultural Botany or Genetics or other related disciplines be treated on par with M.Sc. Botany /Zoology provided it is preceded by graduation in Botany /Zoology.



4. Graduate from a recognised Universities Drawing/Fine Arts, and possessing Drawing Teacher Diploma/Certificate of minimum 2 years duration out of the following provided she has studied Geometrical and Mechanical Drawing in graduation and /or Teachers Diploma/Certificate:
 - i) Teacher's Training Diploma or Certificate of the Mayo School of Art, Lahore.
 - ii) Drawing Teachers Training Certificate of the Government School of Art and Craft, Lucknow (Art Masters, Training Certificate of the Government College of Art and Craft, Lucknow w.e.f the year 1959)
 - iii) Drawing Teacher's Training Certificate/ Diploma in Fine Art and Craft awarded by Registrar, Departmental Examinations, Government of Rajasthan, Bikaner.
 - iv) Drawing Teacher's Diploma of the Government College of Art, Calcutta.
 - v) Drawing Master's Certificate of N.W.F.P (Peshawar)
 - vi) Three year Full-time Diploma Course (or five year part time) of the Art Department of the erstwhile Delhi Polytechnic or of any other Art Institute of equivalent standard provided they had taken up the Refresher Course in the Delhi Polytechnic, Delhi.
 - vii) National Intermediate/ National Diploma of the A.I.C.T.E
 - viii) Four Year Art Master's Course from the Government School of Arts, Punjab, Chandigarh.
 - ix) Drawing and Painting Certificate (3 year Full time Course) from the Government Industrial Training Institute, Jammu.
 - x) Diploma in Drawing and Painting awarded by the Government of Bombay (Maharashtra State).
 - xi) Five years diploma in Drawing and Painting from Government School of Art, Punjab, Chandigarh.
 - xii) Two years Art and Craft Certificate of Directorate of Industrial Training, Punjab, Chandigarh.
 - xiii) Holders of Diploma in Mechanical Engineering (3 years course) from any State Board of Technical Education.
 - xiv) B.Tech. Education from Regional College of Education (N.C.E.R.T)
5. Graduate from a recognised University possessing Drawing Teachers, Diploma/ Certificate of minimum 3 years duration out of the following, provided she had studied Geom. and Mech. Drawing in the Graduation and or Drawing Teachers' Diploma/ Certificates:
 - i) Three years full time Diploma Course (or five-year-part-time) of the Art Department of the erstwhile Delhi Polytechnic or of any other Art institution of equivalent standard provided she had taken up the Refresher Course in the Delhi Polytechnic, Delhi.



- ii) Four year Art Master's Course from the Government School of Arts Punjab, Chandigarh.
 - iii) Drawing and Painting Certificate (3-years full time course) from the Government Industrial Training Institute, Jammu
 - iv) Diploma in Drawing and Painting awarded by the Maharashtra State Government.
 - v) Five years Diploma in Drawing and Painting from Government School of Art from Punjab, Chandigarh.
 - vi) Holder of Diploma in Mechanical Engineering (3-years Course) from any State Board of Technical Education.
6. Holders of the five years degree of Bachelor of Fine Arts of the University of Delhi in the disciplines of Painting, Sculpture and Applied Art.
7. The existing teachers who possess 5 years National Diploma of A.I.C.T.E and have taught Geometrical and Mechanical Drawing to Higher Secondary Classes (i.e upto class XI) in the member Schools of the Board for a period of 10 years.
8. The existing teachers who possess 5 years recognised Diploma viz.
- i) Drawing Teachers Training Certificate/ Diploma in Fine Arts and Crafts awarded by the Registrar, Departmental Examinations, Government of Rajasthan, Bikaner;
 - (ii) Diploma in Drawing and Painting from Government School of Art, Punjab, Chandigarh, and have taught Geometrical and Mechanical Drawing to Higher Secondary Classes i.e. upto class XI for a period of 10 years in the member school of the Board.
- xii) Music (Either 1 or 2)**
- 1. M.A. (Music) or Master of Music (M. Mus.) of any recognised University.
 - 2. Higher Secondary/ Senior Secondary with any of the following:
 - Sangeet Alankar (Master of Music), All India Gandharva Mahavidyalaya Mandal, Bombay 8 years.
 - OR
 - Sangeet Kovid (Master of Music) Indira Kala Sangeet Viswavidyalaya, Khairagarh 8 years
 - OR
 - Sangeet Praveen (Master of Music) The Prayag Sangeet Samiti, Allahabad 8 years.
 - OR
 - Sangeet Nipun (Master of Music) The Bhatkhande Sangeet Vidyapeeth Lucknow 8 years.
 - OR

B.A. in Music followed by a minimum of 2 years Diploma/ Certificate in Music from an Institute recognised by State/ Central Government.

OR

Higher Secondary / Senior Secondary with a minimum of 7 years/8 years Diploma Certificate in Music from an Institute recognised by State/Central Government.

OR

Sangeet/Nritya Visharad of Prachin Kala Kendra, Chandigarh with graduation in any discipline.

xiii) Fine Art

Painting: (Either 1 or 2)

1. Master's degree in Fine Art (with Painting as specialisation).
2. Higher Secondary/intermediate/ Senior Secondary School Certificate Examination with minimum 5 years (full time)/7years Part time diploma in Fine Art/ Painting / Drawing and Painting from a recognised Institute /University.
3. Graduate with Fine Art/Art/Drawing and Painting as one of the subjects with minimum 4 years Diploma from a recognised Institute /University.

xiv) Applied Art

Commercial Art: (Either 1 or 2)

1. Master's Degree in Fine Art (with Commercial Art or Applied Art Specialization)
2. Higher Secondary/ Intermediate / Senior Secondary Certificate Examination with minimum 5 years (full time)/ 7 years Part time Diploma in Commercial Art from a recognised Institute/ University.

Graphics: (Either 1 or 2)

1. Master's degree in Fine Art (with Graphic Specialization)
2. Higher Secondary /Intermediate/ Senior Secondary Certificate Examination with minimum 5 years (full time) / 7 years part time Diploma in Painting /Commercial Art with Graphics as one of the subjects.

Sculpture: (Either 1 or 2)

1. Master's Degree in Fine Art (with specialisation in Sculpture).
2. Higher Secondary/Intermediate/Senior School Certificate Examination with minimum 5 years (full time) Diploma in Sculpture from a recognised Institute/ University.

RECOGNISED INSTITUTES FOR APPLIED ARTS

For Five Years Diplomas:

1. National Diploma of A.I.C.T.E





2. Bachelor in Fine Arts Degree from a recognised University.
3. Government College of Fine Art and Architecture, Hyderabad (State Board of Technical Education and Training, Andhra Pradesh)
4. Government School/College of Art and Craft, Lucknow (Directorate of Industries, Uttar Pradesh /Cultural Affairs and Scientific Research, Uttar Pradesh).
5. Sir. J.J. School of Art, Bombay (Government of Maharashtra),
6. College of Art and Craft, Calcutta (Directorate of Public Instruction, West Bengal)
7. College of Art and Craft, Madras (Director of Industries, Madras)
8. School/College of Art and Craft, Patna
9. Viswa Bharti (West Bengal) Shanti Niketan
10. School/ College of Art and Craft (Punjab) Chandigarh
11. Registrar, Departmental Examinations, Bikaner (Government of Rajasthan)

For Four Years Diplomas:

1. School/College of Art and Craft, Lucknow.
2. College of Art and Craft, Chandigarh
3. Sir. J.J School of Art, Bombay
4. ViswaBharti (West Bengal) Shanti Niketan.

For Three Years Diplomas:

1. Women's Polytechnic, Maharani Bagh, New Delhi
2. Sharda Ukil School of Art, Delhi
3. Delhi Polytechnic, Delhi
4. Government Industrial Training Institute, J and K, Jammu.
5. Drawing Teachers Training Certificate in Fine Art and Craft awarded by Registrar, Departmental Examinations, Government of Rajasthan, Bikaner.
6. B.A./B.A Hons. in Art and Art Education, Jamia Millia Islamia, New Delhi.

For Two Years Diplomas:

1. School/College of Art and Craft, Lucknow.
2. Directorate of Industrial Training Punjab, Chandigarh
3. Jamia Millia Islamia, New Delhi
4. Directorate of Industrial Training, Haryana, Chandigarh
5. B.Ed., Degree/Diploma in Fine Arts from Regional College of Education.



xv) Insurance (Either of 1,2,3 and 4)

1. Graduate with F.F.I.I. (FELLOWSHIP) or equivalent with at least 5 years experience in Insurance with specialisation in the subject concerned.
2. Graduate with A.F.I.I (ASSOCIATESHIP) or equivalent in the subject with at least 7 years experience in Insurance with specialisation in the subject concerned.
3. Graduate with atleast 7 years experience in Insurance of which at least 5 years spent on training staff and with specialisation in the subject concerned.
4. M.Com with Insurance as one of the subjects from a recognised University with B.Ed.

xvi) Physical Education

Masters Degree in Physical Education from a recognised University.

xvii) Teachers for Computer related subjects

Computer Science/ Informatics Practice/ Multimedia Web Technology

- (a) B.E./B.Tech- Computer Science/ Computer Engineering/ Information Technology/ Electronics/Electronics and Communications or Equivalent.

OR

M.C.A./M.Sc /Computer Science/ Information Technology/Masters in IT or Equivalent.

OR

M. Sc. (Mathematics) and B.Sc. (Computer Science) or BCA or equivalent.

OR

Post Graduate degree in Mathematics or Physics or Statistics and 3 year Diploma in Computer Engineering/IT from an institution recognized by the AICTE/University.

OR

Post Graduate degree in Mathematics or Physics or Statistics and atleast Post Graduate Diploma in Computer Application from an institution recognized by the AICTE/University or equivalent.

OR

'B' level from DOEACC

AND

- (b) Degree in Education

xviii) Heritage Crafts

- a) Masters in Art History and Aesthetics from a recognised University.

OR

Masters in Archeology and Heritage Management from a recognised University.



OR

Masters in History of Indian Cultures from a recognised University.

OR

Bachelors in Textile from a NIFT/NID

(b) Degree in Education

xix) Multimedia Studies

a) Masters or Post Graduate Diploma in Journalism/Media Studies from a recognised University with English as a subject at least at graduation level.

OR

Masters in English from a recognised University and diploma in Journalism/Media Studies from a recognised University/institute.

(b) Degree in Education

xx) Entrepreneurship

a) Masters in Business Studies/Business Administration/ Economics/ Commerce from a recognised University.

(b) Degree in Education

xxi) Graphic Design

Anyone of the following:

1. Master's Degree in Drawing and Painting with a recognised Diploma / Certificate of minimum one year duration provided the person has studied Graphic Design in her course.
2. Graduate from a recognised Universities Drawing/ Fine Arts and diploma in Graphic Design from a recognised University/institute.
3. Five years degree of Bachelor of Fine Arts of the University of Delhi in the disciplines of Painting, Sculpture and Applied Art and diploma in Graphic Design from a recognised University/institute.
4. Masters/ Post graduate diploma in Graphic design from a recognized university or affiliated institute.
5. Three years Degree/ diploma course in Graphic design from a recognized university or affiliated institute.

xxii) Teachers for subjects of Internal Examination i.e. Physical and Health Education, Work Experience and Art Education

1. A person holding first class Master's degree in a subject with 60% marks or above be considered qualified to teach respective subject(s) in class XI and XII provided she gets training/degree within a period of three years from the date of her joining the school.



2. N.C.E.R.T.'s correspondence-cum contact course of one year's duration for the training of in-service untrained graduate teachers is recognised as equivalent to B.Ed. degree course of a university for appointment in the member schools of the Board.

2. Trained Graduate Teacher (To teach classes IX-X)

i) English:(Either of the two)

- i) a) Graduate in/with the subject;
- b) A recognised Degree in education
- ii) Four year B.A. Ed. with English of the Regional College of Education

ii) Modern Indian Languages and Classical Languages (Either of the two)

- i) a) Graduate in/with the subject concerned or its equivalent.
- b) A recognised Degree in education.
- ii) B.A.Ed. with language concerned of the Regional College of Education.

iii) Mathematics (Either of the two)

- i) a) Graduate in/with the subject
- b) A recognised Degree in Education
- ii) B.A.Ed. with Mathematics of the Regional College of Education.

iv) Physics and Chemistry (Any of the following)

- i) a) Graduate with Physics and Chemistry as a subject (either honours or subsidiary level)
- b) A recognised Degree in Education
- ii) B.Sc.Ed.of Regional Colleges of Education
- iii) B.Tech. (Education) of Regional Colleges of Education, N.C.E.R.T (eligible to teach Physics only)

v) Life Sciences (either of the following)

- i) a) Graduate with Botany and Zoology (either honours or subsidiary level)
- b) A recognised Degree in Education
- ii) B.Sc. Home Science from any University with B.Ed.

vi) Social Science (either of the two)

- i) a) Graduate with two subjects out of History, Political Science, Economics, Sociology and Geography.

OR



Honours Graduate with History or Political Science or Geography as a main subject.

b) A recognised Degree in Education.

ii) B.A.Ed. with Social Sciences of the Regional Colleges of Education.

vii) Economics (Either of the two)

i) a) Graduate in/ with Economics subject.

b) A recognised Degree in Education

ii) B.A.Ed. with Economics of the Regional Colleges of Education.

viii) Teachers of Commerce (Either of the two)

i) a) Graduate in/with Commerce

b) A recognised Degree in Education

ii) B.A. Ed. with Commerce of the Regional Colleges of Education.

ix) Home Science

a) Graduate in Home Science.

b) A recognised Degree in Education.

x) Teachers of Physical and Health Education (any of the following)

i) Graduate in Physical Education or B.P.Ed

ii) D.P.Ed. awarded by a recognised University/Institution after training of minimum one academic session provided that the admission qualification for the Diploma is at least a university degree.

iii) Bachelor of Sports, Humanities and Physical Education of Haryana Agricultural University, Hissar.

xi) *Music (Vocal and Instrumental)

Graduate in/with Music from a recognised University or Higher Secondary/ Senior Secondary with anyone of the following:

1. Sangeet Visharad Examination of the Gandharva Mahavidyalaya Mandal, Bombay.

2. Sangeet Visharad Examination of the Indira Kala Sangeet Viswa Vidyalaya, Khairgarh Madhya Pradesh

3. Sangeet Prabhakar Examination of the Prayag Sangeet Samiti (Academy of Music) Allahabad.

***Note:** In the case of blind Music Teachers, exemption from academic qualifications may be granted by the Chairman on the recommendation of the Director of the Education/Administrative authority concerned.



4. Sangeet Visharad Examination of Bhatkhande Sangeet Vidyapeeth, Lucknow (Previously Marris College of Hindustani Music, Lucknow)
- **5. Final Examination of the Madhava Sangeet Mahavidyalaya, Lashkar, Gwalior.
- **6. Highest Examination of Baroda School of Music
- **7. The final Examination of Sanskar Gandharva Vidyalaya, Gwalior.
- **8. Sangeet Ratna Diploma awarded by the Director, Department of Education, Madhya Pradesh.
9. Sangeet Bhaskar of Prachin Kala Kendra with Graduation in any discipline of Prachin Kala Kendra.
10. Sangeet/Nritya Bhushan / with Graduation in any Discipline

xii) Painting: (Either of the three)

- i) Graduate with Drawing and Painting/Art/Fine Art with minimum two years full time diploma from a recognised institute.
- ii) M.A. in Drawing and Painting/Fine Art from a recognised University.
- iii) Higher Secondary/ Intermediate/Senior Secondary examination with minimum 4 years full time diploma in painting / fine arts from a recognised institute.

xiii) ICT (Information and Computer Technology)

B.Sc. Computer Science/BCA/ Bachelor of Information Technology

OR

Graduate Degree in any subject with Mathematics as a subject and 3 years Diploma in Computer Engineering/IT from an Institution recognized by AICTE/University.

OR

Graduate Degree in any subject with Mathematics as a subject and at least one year Diploma in Computer Applications from an Institution recognized by AICTE /University.

OR

'A' level from DOEACC

AND

Graduate with Bachelor of Education (B.Ed.) or its equivalent

**The new Diploma /Degrees awarded by the concerned agencies institutions in lieu of 5 to 8 above.



xiv) Teachers of Work Experience

Any of the following as per requirements of the subject:

- i) B.Sc.(Tech) Ed. from Regional College of Education, NCERT.
- ii) Degree in Electrical or Electronics Engineering or concerned trade from a recognised University.
- iii) Three years Diploma after Higher Secondary/Senior Secondary in Electrical/Electronics/ Engineering/ concerned trade from an institution recognised by the Government.

xv) Creative Dance as Work Experience

- i) Matriculation or equivalent examination.
- ii) Two years experience in recognised Ballet Troupe as a performing artist.
- iii) Two years experience in Dance work with children in a recognised Dance School.

xvi) Theatre Craft as Work Experience

- i) Matriculation or equivalent examination.
- ii) Diploma from a recognised Drama Institute.
- iii) Two years experience with children in Drama (Theatre in Education).

xvii) Puppetry as a Work Experience

- i) Matriculation or equivalent examination
- ii) Diploma in Puppetry from a recognised Institute.
- iii) Two years experience in Puppetry with children in a school.

xvii) Librarian

Graduate in Library Science from a recognised institute.

xviii) Junior Librarian

Senior Secondary or equivalent with Diploma in Library Science from recognized Institute.

2 (a). Trained Graduate Teacher (To teach classes VI-VIII)

- 1. Graduation and passed in final year of 2-year Diploma in Elementary Education (by whatever name known).

OR

Graduation with at least 50% marks and passed in 1-year Bachelor in Education (B.Ed).

OR



Graduation with at least 45% marks and passed in 1- year Bachelor in Education (B.Ed), in accordance with the NCTE (Recognition Norms and Procedure) Regulations issued from time to time in this regard.

OR

Senior Secondary (or its equivalent) with at least 50% marks and passed in final year of 4-year Bachelor in Elementary Education (B.El.Ed).

OR

Senior Secondary (or its equivalent) with at least 50% marks and passed in final year of 4- year B.A/B.Sc.Ed or B.A.Ed/B.Sc.Ed.

OR

Graduation with at least 50% marks and passed in 1-year B.Ed. (Special Education)*.

2. Pass in the Teacher Eligibility Test (TET) Paper-2, conducted by the appropriate Government in accordance with the guidelines framed by the NCTE for the purpose.

3. Primary Teachers (To teach Classes I-V)

1. Senior Secondary (or its equivalent) with at least 50% marks and passed in final year of 2- year Diploma in Elementary Education (by whatever name known)

OR

Senior Secondary (or its equivalent) with at least 45% marks and passed in final year of 2- year Diploma in Elementary Education (by whatever name known), in accordance with the NCTE (Recognition Norms and Procedure), Regulations, 2002.

OR

Senior Secondary (or its equivalent) with at least 50% marks and passed in final year of 4- year Bachelor of Elementary Education (B.El.Ed).

OR

Senior Secondary (or its equivalent) with at least 50% marks and passed in final year of 2- year Diploma in Education (Special Education)*.

OR

Note:

- i. * Diploma/Degree Course in Teacher Education: For the purposes of these Affiliation Byelaws, a diploma/degree course in teacher education recognized by the National Council for Teacher Education (NCTE) only shall be considered. However, in case of Diploma in Education (Special Education) and B.ED (Special Education), a course recognized by the Rehabilitation Council of India (RCI) only shall be considered.
- ii. Training to be undergone: A person with D.Ed (Special Education) or B.Ed (Special Education) qualification shall undergo, after appointment an NCTE recognized 6-month Special Programme in Elementary Education.



Graduation and passed in final year of two year Diploma in Elementary Education (by whatever name known).

2. Pass in the Teacher Eligibility Test (TET) Paper-1, conducted by the appropriate Government in accordance with the guidelines framed by the NCTE for the purpose.

4. Counsellor in Schools

Every school shall appoint a person on full time basis for performing the duties of a Counsellor having the following qualification:

Graduate/Post Graduate in psychology.

OR

Post Graduate in Child Development.

OR

Graduate/Post Graduate with Diploma in Career Guidance and Counselling.

5. Special Educator in School*

Every school shall appoint a person on full time basis as a Special Educator having the following qualification:

Graduate with at least 50% marks and B.Ed. (Special Education) or B.Ed. (General) with 2 years Diploma in Special Education or equivalent from a recognized University/institution.

OR

Post Graduate in relevant subject with at least 50% marks and B.Ed. (Special Education) or B.Ed. (General) with 2 years Diploma in Special Education or equivalent from a recognized University/Institution.

OR

Post Graduate in relevant subject with at least 50% marks and diploma in Special Education or equivalent from a recognized University/ Institution.

6. **The School has to provide adequate number of non-teaching staff members preferably with minimum qualifications and experience as have been prescribed for the corresponding categories of the posts for schools run under Central Government/State/Union Territory.**

56. THE ADMINISTRATIVE AUTHORITIES RUNNING THE SCHOOL MAY KEEP HIGHER QUALIFICATIONS THAN THE MINIMUM IF THEY SO DESIRE.

*All qualifications in special education should be recognized from RCI (Rehabilitation council of India) or Equivalent institutions of the relevant country.